

Information and Code of Conduct

Purpose

The Intergenerational Prayer Partnership Program is all about pairing the children of The Mission Church with adults who will intercede in prayer for them throughout the year. We want to communicate to the children of The Mission Church that we, as The Mission Church, value them, and we are here for them.

"And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the Lord's people." (Ephesians 6:18)

Role and Responsibilities

As an adult Prayer Partner in our Intergenerational Prayer Partnership Program, your primary role is to pray regularly for each child who has been assigned to you. (We aim to have one child partnered with one adult. Though, based on demand, we may partner more than one child with one adult.)

Praying regularly means connecting with your child's parent(s) for updates and prayer requests at least once a month.

We will share the name of our adult prayer partners with their assigned children in our program, and their parents, so that the children will know who is praying for them. We will also share as much information to our adult prayer partners as we can about the child to whom they have been partnered with in order to direct our adult prayer partners how to best pray for their child. We encourage you to connect with the parent(s) of the child to whom you have been assigned for more information and for all other initiatives of support.

Please **Do Not** communicate directly with the child without parent or guardian approval.

Do:

Pray regularly for your child.

Introduce yourself to your child at church, while his or her parent(s) is(are) present.

Reach out to your child's parent(s) for prayer requests.

Follow the Holy Spirit's leading. However, be sure to share any initiatives that go beyond prayer with your child's parents and receive their permission first.

Don't:

Be alone with your child.

Give your child anything without parental permission.

Share any information about your child with others without your child's permission and parental permission.

Code of Conduct

As an adult Prayer Partner in our Intergenerational Prayer Partnership Program, you will be representing The Mission Church. Therefore, please be considerate and respective towards both the child(ren) you have been assigned and their parents. We ask our Prayer Partners to read, understand and adhere to the guidelines of this Code of Conduct so we can overcome challenges and obstacles to providing ministry to the children in our Intergenerational Prayer Partnership Program.

- 1. Respect and honor the mission and values of The Mission Church.
- 2. Respect those who have different beliefs, lifestyles and culture. We have zero tolerance for discrimination or harassment of others on the basis of religion, economic status, disability, age, gender, or social condition.
- 3. Direct questions, concerns, or requests to Leadership and ask for help when needed.
- 4. Maintain a lifestyle that reflects positively on our church and on our values as a church.
- 5. Maintain the confidentiality of all proprietary or privileged information learned about the church, its programs, volunteers, staff, community members, partners or others to which they are exposed while serving. Do not reveal sensitive information to anyone outside of the church and only share information under the direction of the board or Senior Leadership.
- 6. Avoid engaging in any forms of harassment or abuse. Harassment refers to verbal or physical or sexual conduct that is unsolicited, offensive, and detrimental to an individual. Report any inappropriate behaviour (including harassment) immediately to Senior Leadership or the Board.
- 7. Refrain from the following behaviours while on church property (including the parking lot) or during service hours: smoking, gambling, or consuming alcoholic beverages and recreational drugs.
- 8. I recognize that a breach of this Code of Conduct and Covenant of Care could result in progressive steps of discipline, including the possibility of termination of activities with The Mission Church. Volunteers Understand that the volunteer/church relationship is not a contract of employment and can be terminated at any time by either the volunteer of The Mission Church.